

RAMPA®

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January 2023

RAMPA NEWS

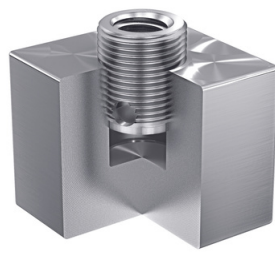
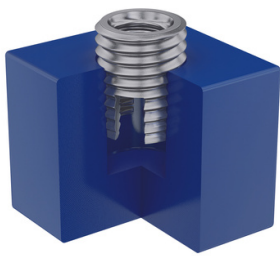
New management trio in office - RAMPA® expands management with Dr. Ghesal Fahimi-Steingraeber



The new year brings important changes in the management group of RAMPA GmbH & Co. KG: The department head of sales and marketing, Dr. Ghesal Fahimi-Steingraeber, will become the new managing director of the family-owned company from Büchen (Schleswig-Holstein) alongside Kristina Brüggmann and Wolfgang Färber.

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The management expansion shows RAMPA® is working for a strong future

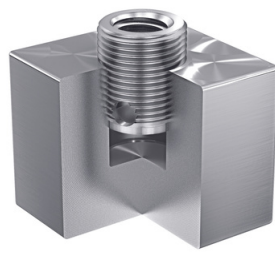
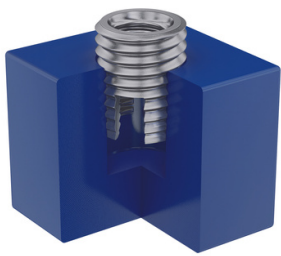
This manufacturer of fastening technology is growing stronger and has a clear vision of the future development of the company. Thus, in a few weeks RAMPA® will move into a newly built KfW40 building, which will lay the foundation for a modern future to meet the challenges of the company's own high standards in terms of quality, customer orientation and inventiveness in the future..

RAMPA's vision is to be an attractive company for the next generation of employees, customers and shareholders. The entrepreneurial actions are to be aimed across the board as the long-term and sustainable further development of the family business and to provide perspectives. With Dr. Fahimi-Steingraeber, a new generation has been brought on board along with the current management to successfully pursue these plans with combined forces.

Dr. Ghesal Fahimi-Steingraeber speaks 5 languages fluently and wants to focus RAMPA on internationality, stability, modernity and healthy growth. In addition to her degree in business administration, Dr. Fahimi-Steingraeber, who holds a doctorate in management, completed a degree in international management in France. Her dissertation, which focused on innovation management, was written in Scotland at the University of the West of Scotland. Dr. Fahimi-Steingraeber brings 16 years of professional experience from various industries such as the packaging industry, the FMCG sector and the technology transfer industry. As head of sales and marketing, the 40-year-old was most recently responsible for the strategic direction of sales and marketing activities at RAMPA. About her new position, the newly appointed Managing Director says: "I am very much looking forward to the new challenge and to leading the company into the future. I am convinced that together we can achieve great success by leveraging our strengths and continuously developing. I am motivated and ready to take on responsibility and pursue the goals of our company. Our greatest success is to offer our employees the best conditions for their work to develop their full potential. Because that's the only way we can be successful together."

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The shareholder of the company, which has been managed over six generations, Mrs. Kristina Brüggmann, is particularly pleased about the addition to RAMPA's management team: "Dr. Fahimi-Steingraeber combines her customer orientation and presents and lives RAMPA's diverse qualities in a fresh and new way, technically underpinned, both internally and externally. Her positive and tackling charisma is convincing!" Tackling, binding, imaginative and empathic - These values shall also be lived with the new leadership. Dr. Fahimi-Steingraeber's partner in management, Wirt.-Ing. Wolfgang Färber, has been Managing Director of RAMPA for 16 years. The screw specialist engineer (DSV) is pleased to share his position with Dr. Fahimi-Steingraeber from now on: "I am looking forward to this reinforcement in management, in order to lay the foundations for the next generation of change with new ideas and combined forces."

The new management has already mapped out its future distribution of responsibilities: Mr. Färber will from now on be responsible for accounting, production, IT, purchasing and technology, while Dr. Fahimi-Steingraeber will oversee sales, marketing, shipping, human resources, and warehouse. The area of quality management will be managed by both as a staff position. Both want to run the company according to the corporate values "Tackling, binding, imaginative and empathetic" and always with the motto "Good idea. Let's make it!" in mind.

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